



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

P. Abhimanyu
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/401(PAY)

31.10.2019

To,

Shri Anshu Prakash,
Secretary, Telecom,
Department of Telecommunications,
Sanchar Bhawan, 20, Asoka Road,
New Delhi - 110 001.

Sir,

Sub: - DoT's direction to CMD BSNL on belated disbursement of salary to ITS officers posted in BSNL – req.

Ref: - DoT letter no.9-5(5)/2019-Estt dated 25th October, 2019.

We wish to draw the following to your kind attention, for favour of information and for appropriate action.

The DoT, vide it's letter cited under reference, addressed to the CMD BSNL, has expressed it's unhappiness over the delay in the disbursement of salary to the ITS officers posted in BSNL. It is also mentioned in that letter that, this is violation of the terms and conditions of deployment of ITS officers, thereby creating disparity between ITS officers working in BSNL and DoT.

While appreciating the concern of the DoT, over the belated payment of salary to the ITS officers deployed in BSNL, we are at loss to understand, why the DoT is not having the same concern over the belated payment of salary to the 1.65 lakh Executives and Non-Executives working in BSNL. The DoT cannot say that, it is unaware of the fact that, the Executives and Non-Executives of BSNL are not getting salary on time. The salary for the month of September was paid only on 23rd October, 2019. But, the DoT was least bothered about this. We are aware that, thousands of crores of rupees are due to be paid to BSNL, by the DoT. However, the DoT did not come forward to release any fund to BSNL, for the payment of October salary to BSNL employees. Hence, the employees had to go without payment of salary, eventhough important festivals like Durga Puja and Dussehra came during this period.

The DoT also cannot claim that, it was not aware that, the deductions made from the salaries of the employees towards GPF contribution / advance, co-operative society dues, bank loan EMI, LIC premium, etc., have not been remitted to the concerned organisations, by BSNL for the past 7 months. As a result, the employees are unable to get GPF and society loans. In addition to this, the employees as well as BSNL pensioners are suffering immensely due to the non-payment of medical bills. The contract workers, who are engaged in the maintenance of vital networks of BSNL, are not paid wages for the past 10 months.

Despite all these facts are known to the top officers of the DoT, no action has been taken to mitigate the sufferings of the Executives and Non-Executives of BSNL. However, when it comes to the belated payment of salary of the ITS officers, the DoT promptly writes to the CMD BSNL, stating that it is violation of the terms and conditions of deployment of ITS officers in BSNL. This attitude of the DoT is partisan and thus, untenable.

Already the ITS officers working in BSNL have got their Pay Revision as per the recommendations of the 7th CPC, whereas the Executives and Non-Executives of BSNL are denied 3rd Pay Revision, as per the recommendations of the 3rd PRC. Now, the DoT is trying to ensure a situation wherein, the ITS officers working in BSNL would be paid salary promptly, allowing the Executives and Non-Executives of BSNL to languish due to non-payment of salary. We wish to bring to your kind notice that this attitude of the DoT, viz., treating the ITS officers as the blue eyed boys, while leaving the Executives and Non-Executives of BSNL in the lurch, will disturb the industrial peace prevailing in the Company.

Thanking you,

Yours sincerely,


[P. Abhimanyu]
General Secretary

Copy to: (1) Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(2) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001